



MFPRSI

MUNICIPAL FIRE & POLICE
RETIREMENT SYSTEM OF IOWA

STAKEHOLDER UPDATE

At the Municipal Fire & Police Retirement System of Iowa, we are grateful for another year being able to serve the thousands of men and women who dedicate their careers to protecting our communities in the great state of Iowa.

MFPRSI prides itself on the responsible stewardship of member funds, and continually looks for ways to improve the financial position of the entire retirement system. In 2022, we continued to meet our goals of ensuring long-term, affordable, and comprehensive retirement and disability benefits for our 8,961 active firefighters, police officers, retirees, and beneficiaries.

This year's investment return of negative 3.5 percent mirrors the trend in the pension universe this past year. This fiscal year's return comes on the heels of an atypical all-time high return last year of 30.7 percent. It is important to see the big picture: One of the most important indicators of MFPRSI's health is our return performance over the plan's 30-year lifespan, 7.8 percent, which exceeds our long-term actuarial target rate of 7.5 percent. Building on our milestone achievement of crossing the \$3 billion mark in assets last year, we continue to be committed to growing that number with financially prudent decisions.

The current contribution rate for participating cities as of July 1, 2022, is 23.90 percent which is down 2.28 percent from the year before. In addition, the employer contribution rate for fiscal year 2024 will decrease to 22.98 percent. We are pleased to announce a decreasing employer contribution rate despite the one-year negative investment return. The yearly contribution rate has remained steady thanks to our Board of Trustees responsible stewardship of assets and long-term funding policy.

Our Board of Trustees established a long-term strategic plan to deliver promised retirement and disability benefits to eligible municipal firefighters and police officers through responsible stewardship of assets held in trust. Benefit structure, net investment returns and return volatility, and actuarial methods are reviewed in-depth each year.

The Board adopted a policy statement regarding mental injury factors after a thorough review of prior case law and appeals relating to mental injury disability awards. The policy delineates relevant factors used to determine whether a disability due to a mental injury qualifies for accidental or ordinary disability retirement.

MFPRSI's actuary, SilverStone Group, completed a mid-term review of actuarial assumptions. The study included data used for actuarial evaluations as of July 1 annually for the years 2010 through 2020. The purpose of this study was to compare the actual experience of the retirement system and future expectations with the current actuarial assumptions used in the annual actuarial valuation of expected future experience. The assumptions were reviewed for reasonableness and the Board did not make any changes to the assumptions.

As always, we want to thank you for your support of MFPRSI and the work we do to secure a stable retirement for Iowa's firefighters and police officers, and our efforts to ensure an affordable system for the municipalities and taxpayers we serve.



MFPRSI PRIORITIES

1

To ensure we continue to meet our long-term funding goals through strategic planning.

2

To continue to enhance communication and outreach to our stakeholders, including members, legislators, and communities.

3

To continue to administer comprehensive, affordable retirement and disability benefits for Iowa police officers and firefighters.

BENEFIT INFORMATION

- Benefits are determined by a defined formula using a pension factor, average final compensation, and years of service.
- Benefits are payable upon retirement.
- Members must be vested to be eligible to receive a service retirement.
- Vesting is achieved by reaching age 55, while working or completing four years of service as a participant.
- Disability Benefits: MFPRSI processes Accidental and Ordinary Disabilities.
- Death benefits are available for the beneficiaries of active members, service retirees and disability retirees.
- Traumatic Death Benefit: Beneficiaries of active members who die in the line of duty due to a traumatic injury are eligible for a \$100,000 lump-sum benefit in addition to the standard death benefit.

MONTHLY BENEFITS

\$16 Million to
4,500 Retirees
& Beneficiaries

BENEFIT VESTED

55 Years of Age
or 4 Years of Service

THE BENEFIT BREAKDOWN

MEMBER SALARY

\$84,176
Average Active
Member Salary

ACTIVE MEMBERS

4,155
Average Age 40.2

YEARS OF SERVICE

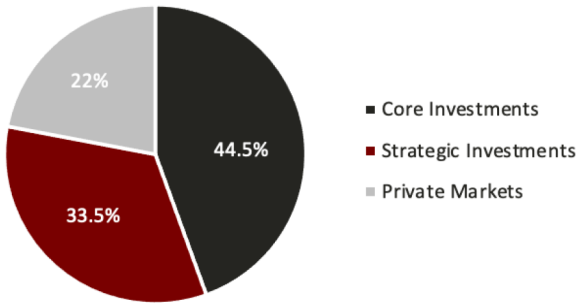
12.9 Average
Years of Service

RETIREMENT BENEFIT

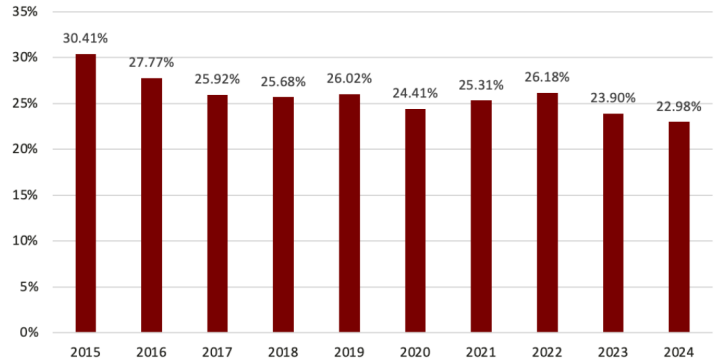
\$62,565 Average
Annual Service
Retirement Benefits

ASSET MANAGEMENT AND CONTRIBUTION

Current Asset Allocation



Contribution Rate



DID YOU KNOW?

- MFPRSI was established in 1990 by the Iowa General Assembly to consolidate 87 separate police and fire retirement systems into a statewide system.
- The organization, which began formal operations on January 1, 1992, administers a retirement plan that makes pension payments to its members who have retired from public service as a police officer or firefighter in 49 employing cities in the state of Iowa.
- FY22 funded status is 84.43 percent; up from 82.95 percent the year before.
- MFPRSI's Board worked with experts, including its actuary and investment consultant, to develop a long-term funding strategy that will bring the system to a 100 percent funded level. This funding strategy takes into account market highs and lows, and positions MFPRSI for sustained financial stability and success.
- The 411 Plan is a smart investment for governments, employees, and taxpayers. It allows for the administration of benefits for a large number of employees at a very low cost, so more of the money goes where it belongs: the members.
- In 2012, the State of Iowa stopped its promised contribution to MFPRSI and currently provides \$0 in funding. State contributions to MFPRSI are a dollar-for-dollar reduction in city contributions and local property taxes.
- MFPRSI also administers a disability program for injuries occurring both on and off the job.

MFPRSI provides \$16M to over 4,500 retirees and beneficiaries, 85 percent of whom remain in Iowa.

Inception 30 years ago; return is 7.8 percent, exceeding our actuarial target rate of return.

PARTICIPATING CITIES

Ames	Cedar Falls	Creston	Evansdale*	Keokuk	Muscatine	Spencer
Ankeny	Cedar Rapids	Davenport	Fairfield	Knoxville*	Newton	Storm Lake
Bettendorf	Centerville	Decorah	Fort Dodge	Le Mars*	Oelwein	Urbandale
Boone	Charles City	Des Moines	Fort Madison	Maquoketa*	Oskaloosa	Waterloo
Burlington	Clinton	DeWitt*	Grinnell	Marion	Ottumwa	Waverly*
Camanche	Clive*	Dubuque	Indianola*	Marshalltown	Pella*	Webster City
Carroll*	Council Bluffs	Estherville*	Iowa City	Mason City	Sioux City	West Des Moines

*Police Department Only

STAFF MEMBERS

Dan Cassidy
Executive Director

BriAnna Nystrom
Deputy Director

Carlton Chin
Chief Investment Officer

Jill Hagge
Senior Pension Officer

Angie Conner
Senior Pension Officer

Kathy Fraise
Senior Pension Officer

Cody Jans
Investment / Communications
Officer

James Bybee
Accountant / Investment Officer

Blake Jeffrey
Accountant / Investment Officer

BOARD MEMBERS

Voting Members

Marty Pottebaum - Chairperson
Retired Police Officer – Sioux City
Current Term Expires April 2023

Mary Bilden
Citizen Member – Boone
Current Term Expires April 2026

June Anne Gaeta
Retired Fire Fighter – Muscatine
Current Term Expires April 2024

Mallory Merritt
Asst. City Admin/CFO – Davenport
Current Term Expires April 2026

Laura Schaefer
City Clerk/Finance Officer – Carroll
Current Term Expires April 2025

Nickolas Schaul
Finance Director – Des Moines
Current Term Expires April 2023

Jennifer Sease
Admin. Services Director – Ankeny
Current Term Expires April 2024

Eric Snyder
Police Officer – Ames
Current Term Expires April 2025

Jason Zilk
Fire Fighter – Des Moines
Current Term Expires April 2026

BOARD MEMBERS

Non-Voting
Members*

**Pending new legislative appointments in 2023*

ABOUT US

Municipal Fire & Police Retirement System is an independent leader delivering promised retirement and disability benefits to eligible municipal firefighters and police officers through responsible stewardship of assets held in trust.

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